

Session Notes

At its August meeting Session received a proposal from the Administration Department and Personnel Committee to re-align and increase Pastor Tom and Pastor Dave's roles as an integral part of the Succession Plan to provide continuity of pastoral leadership, spiritual direction, congregational values, personal visibility and growth through the transition period and beyond as God leads. Session approved this proposal and is grateful to have Pastor Tom and Dave's commitment to MVPC and leadership through this time of transition. Session is preparing for its Annual Spiritual Retreat in Burlingame to be held September 17-18, 2010 and asks for your prayers for spiritual renewal, wisdom and discernment as we seek the Lord's will for His church at MVPC in the coming year.

The Pastoral team, Session and active members of the succession planning team ask for your continued prayers for and active participation in the spiritual growth and health of our church family through this transition period and beyond. Key succession planning activities for the months of September and October will include Mission Study and Farewell Committee formation and commencement of work. For more information, members may contact the Clerk of Session Bob Holt, Succession Planning Transition Team members Donny Bergen, Tom Dabasinskas, Ron Fadelli, Terry Sylvester, Jim Watkinson and Nat Weber.

Also in the August meeting a very informative Succession Planning Timeline was presented to illustrate key transition milestones that are envisioned for the MVPC family over the next several months (see following page). This timeline will be presented at a congregational forum after the second service on Sunday, September 26, 2010 and to several smaller groups this Fall.

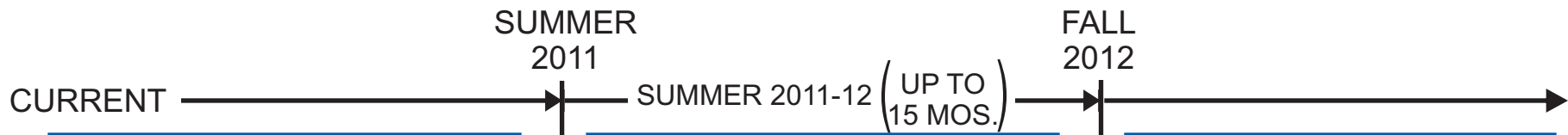
Narrative to the Succession Planning Timeline:

The top three boxes represent the major milestones that all will see at MVPC. There are many other steps along the way that commend our engagement, participation and support. The first major milestone is the anticipated retirement of our beloved pastor of 28 years in summer of 2010, followed closely by an Interim Pastor, and then, estimating about 15 months, the arrival of God's new Pastor for MVPC.

Note that there are dotted lines for the start of the Interim Pastor. Thankfully, we have Pastors Tom and Dave already in place. Therefore our urgency to fill the Interim role is lessened so we can be flexible on timing of the Interim. We have a Mission Study that will begin soon under the shepherding of Pastor Tom. Its primary purpose is to hear God's direction for us at MVPC. We will plan Farewell Event(s) that will celebrate God's work through Pastor Jim at MVPC these 28 years. A Pastor Nominating Committee (PNC) will form shortly after Pastor Jim's retirement. It will lean on the results of the Mission Study for guidance.

The box at the bottom is the key pathway for success in this transition. To make this a strengthening and building time at MVPC we now have our Pastors and Staff committed for this time ahead. They and our congregation will need to be pouring into this church body for the spiritual foundation needed and for preparation for the future of what God has in store for us at MVPC.

May God bless us in this adventure ahead!



PASTOR
JIM

INTERIM
PASTOR

NEW
PASTOR

MISSION
STUDY (TOM)

=
SELF ASSESSEMENT
DEMOGRAPHICS
HEAR GOD'S DIRECTION FOR MVPC

FAREWELL
EVENT (S)

PNC

PASTORAL TEAM RE-ALIGNMENT

CURRENT STAFF CONTINUITY

SPIRITUAL FOUNDATION
PREPARATION FOR THE FUTURE

